Editorial

Welcome to the first edition of the New Zealand Journal of Human Resource Management (NZJHRM) for 2014. This is the first issue for the new editorial team. The new editorial team consists of co-editors, Dr. Jeremy Hayman and Dr. Maree Roche, and associate editor, Dr. Alison Thirlwall. We are excited about bringing you some new and stimulating research that is applicable to human resource practitioners and researchers throughout New Zealand and the Asia Pacific region.

I would like to take this opportunity to thank the previous editor Professor Jarrod Haar from Massey University for this contribution to the journal over the past five years. With the help of Jarrod and previous editorial staff the journal has gone from strength to strength. The new editorial team hopes to be able to continue this fine work.

Issue one endeavors to highlight some of the research interests of the editorial team and HRINZ academic committee members. The aim is to give readers a taste of the type of research currently undertaken by our team. We have four papers in Issue One. There is some fresh new research presenting findings from New Zealand and other parts of the Pacific Rim to keep you entertained and informed.

The first paper by Leslie Gill, Philip Ramsey and Sarah Leberman explores emotional intelligence and training roles in New Zealand organisations. In the second paper Jeremy Hayman explores the use of job sharing work arrangements in relation to work/life balance of office based employees in Australia. The third paper by Maree Roche and Jarrod Haar investigates leadership aspirations by gender. Finally, our last contribution by Alison Thirlwall is an empirically derived model of the workplace bullying process.

We hope you find the first issue for 2014 to be both useful and interesting. As always, we appreciate your feedback and comments and look forward to hearing from you. Indeed, each issue would not be possible without the help of our reviewers and the staff at HRINZ. Thank you all for your valuable time and support of the journal.

Best wishes from the new editorial team and we look forward to receiving submissions of your own research in the near future.

Jeremy and Maree